V.M & Bros. Co. W.L.L COMPANY PROFILE

Kingdom of Bahrain







Kingdom Of Bahrain The Ruling Family



The King of the Kingdom of Bahrain: His Majesty King Hamad Bin Isa Al Khalifa

The Crown Prince & The Prime Minister of the Kingdom of Bahrain: H.R.H. Sheikh Salman Bin Hamad Al Khalifa







VMB: Truly Bahraini

From a personal perspective, VMB holds a crucial position in Bahrain, consistently showing our dedication to improving and advancing the local community. We stand in solidarity with the Kingdom of Bahrain, its government, and its people.















Who are we?

- VMB is recognized as the Next Generation Distribution Company.
- Established in Bahrain since 1907, it has a longstanding presence in the market.
- As a leading FMCG company, VMB brings top-tier products to its customers.
- VMB is committed to delivering world-class products and services to the Kingdom of Bahrain.



We are committed to being the market leader in the distribution business by acquiring world class brands with a unique variety of Brand & Products.



Mission

Our mission is to provide superior quality brand products.

We aim to make a difference with our quality products.



Our Key Functions

- Operations
- Distribution and Logistics Management
- Supply Chain & Demand Planning
- Finance
- Sales
- Trade-Marketing
- Administration
- Human Resources
- Business Development & Strategies
- Information Technology
- Warehousing
- Process Management





SWOT Analysis

Strengths

- A top-tier FMCG enterprise.
- Pioneering in multiple FMCG sectors.
- Seasoned management and sales professionals.
- Extensive distribution network across diverse channels.
- Strong financial backing.
- Proficient in agency transfers and transitions.

Weaknesses

- Possessing a portfolio primarily focused on confectionery and snacking.
- Lacking proprietary retail outlets.

Opportunities

range.

Threats

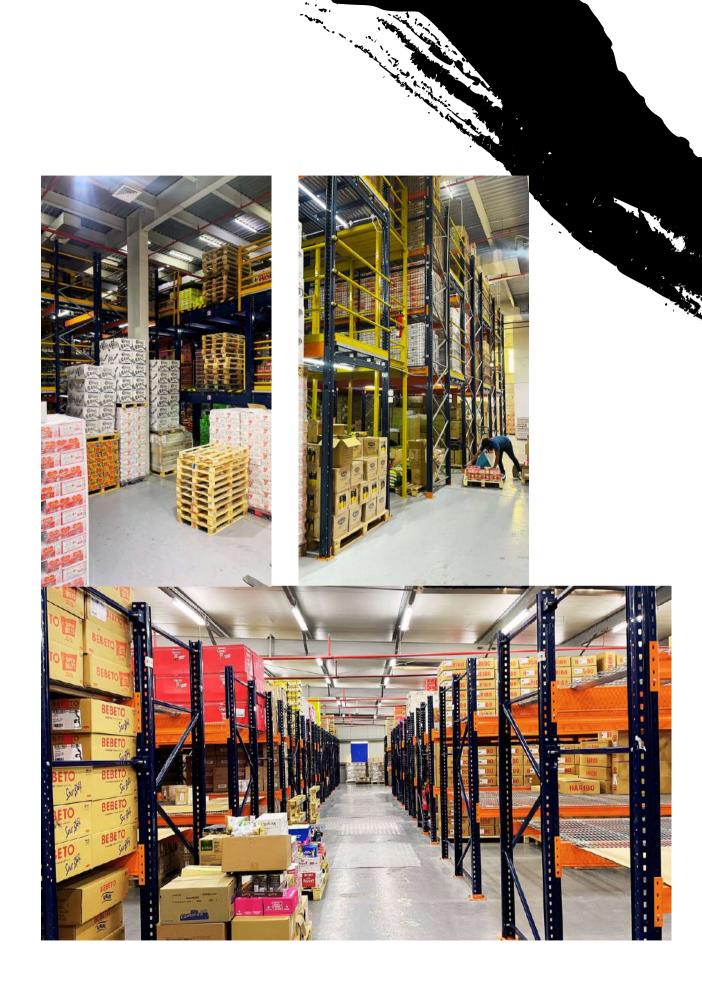
• Diversify and expand the non-food product

• Escalating trade expenses and demands. • Impact of the oil crisis. • Continuous surge in operational costs. • VAT implementation, with rates doubling from 5% to 10%.



Logistics

- Total area: 70,000 sq. feet of fully temperature-controlled warehouse operating round the clock (24 hours) and serving all of Bahrain.
- VMB logistics infrastructure includes:
- 1. 10 delivery trucks equipped with temperature control.
- 2. 24 in-house credit delivery vans with temperature control.
- 3. 25 in-house cash vans with temperature control.
- Staffing:
- 1. 1 warehouse manager.
- 2. 8 warehouse supervisors.
- 3. 50 delivery helpers.





Logistics Quality Control

1. Comprehensive Standard Operating Procedures (SOP) covering all aspects from receiving shipments to dispatching goods for delivery.

2. Rigorous inbound and outbound checks conducted for every shipment, including cleanliness, temperature, humidity, item verification, and quantity confirmation. Quality and safety audits are performed for each shipment, and a detailed checklist aligned with SOP is documented and archived for every clearance.

3. Adherence to international warehousing standards with hygrometers installed throughout the facility, recording temperature data for each aisle/location every 6 hours.

4. Calibration of temperature and humidity measurement devices by an IAS accredited third-party company twice yearly to ensure accuracy.

5. Implementation of mock recall and traceability procedures annually to assess system efficiency, with SOPs established accordingly.

6. Clear procedures outlined for market returns, including documentation of checks and conclusions, with all returns tagged in the system for traceability.

7. Detailed protocol established, with specific authority, for blocking supplier products when necessary. Upon instruction from the Business Head, the Electronic Data Processing (EDP) department blocks the SKU in the system, preventing invoicing for the item.

8. Development of SOP for disposal of damaged or expired goods, ensuring proper documentation and retention of evidence.

9. Establishment of detailed procedures for product labeling (Arabization) with English-only labeling, agreed upon prior to contractual agreements, and adapted SOP in place.

17-Feb-24

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Market Roll-out plan

Channels	Grading	Bahrain Universe	VMB Coverage	Partner Coverage Plan	Partner Coverage in %	Phase-1	Phase-2	Phase-3	Total	Phase 1 - Target Max. 2 Weeks	Phase-2 Target Max. 6 Weeks	Phase-3 Target Max. 12 Weeks	TOTAL COVERAGE GIVEN TO Partner in VMB PORTFOLIO
Modern Trade	Hyper Markets	14	14	14	100%	14	0	0	14	100%	0%	0%	100%
	Supermarkets	60	60	60	100%	40	10	10	60	67%	17%	17%	100%
	Upper Mini Markets	60	60	60	100%	30	20	10	60	50%	33%	17%	100%
TOTAL		134	134	134	100%	84	30	20	134	63%	22%	15%	100%
General Trade	Groceries/ HORECA - Credit	700	600	600	86%	400	100	100	600	67%	17%	17%	100%
	Groceries - Cash Vans	850	850	850	100%	600	150	100	850	71%	18%	12%	100%
	D Class Markets	100	60	60	60%	30	20	10	60	50%	33%	17%	100%
TOTAL		1650	1510	1510	92%	1030	270	210	1510	15%	50%	35%	100%
Others	Wholesale VMB Profil	e 2023 15	5	5	33%	3	1	1	5	60%	20%	20%	100%
TOTAL		1799	1649	1649	75%	1117	301	231	1649				

PHASE1-30th DAY

Audit, List and execute the plan

QUICK WINS Groceries-Cash vans Hyper Markets

PHASE2-45thDAY

Reorders, focus on remaining stores

> WINS Supermarkets Groceries Wholesale

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Maps the retail opportunity, activities and touchpoints to relentlessly pursue Engagement opportunities.

PHASE3-60thDAY

100% in listed stores

WINS Activation, Planograms Assortment plan



Insurance Tie Ups

Due to its long-standing presence in the industry, VMB has cultivated an exceptional credit history with several major insurance companies worldwide. Noteworthy partners include:

- Euler Hermes
- Dun & Brad Street
- COFACE Insurance
- AIG
- Allianz
- Exim Bank
- Atradius



Our Core Strength

First-class product displays in a first-class manner! - that's the VMB Way !!

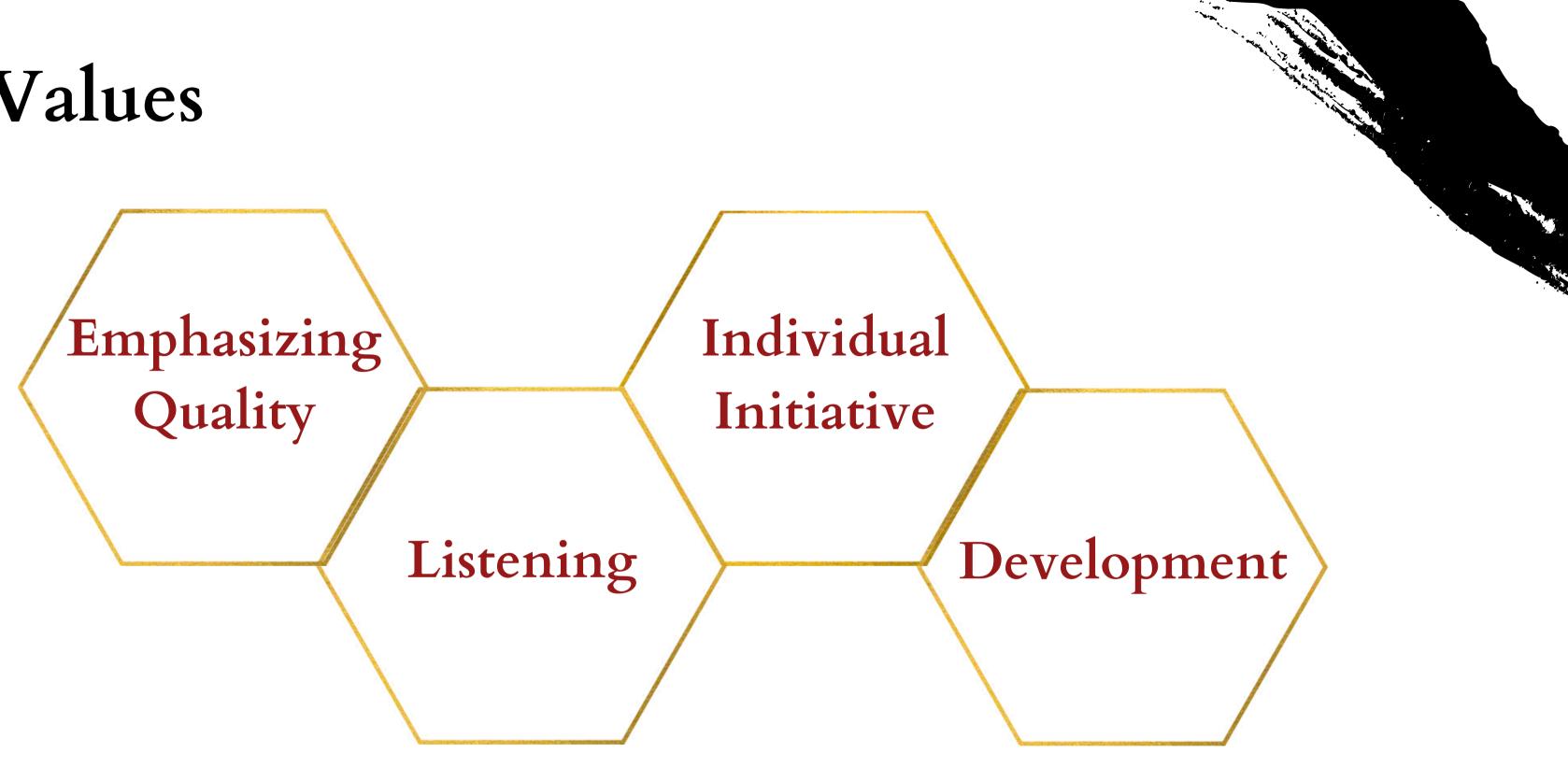
We Make Your Brand Stand Out

- Extensive coverage across key trading channels, including retail and foodservice sectors.
- Definition of relevant Key Performance Indicators (KPIs) to manage sales goals effectively.
- Development of cross-channel strategies with a strong performance-oriented focus.
- Alignment of strategies with overarching objectives to maximize effectiveness.

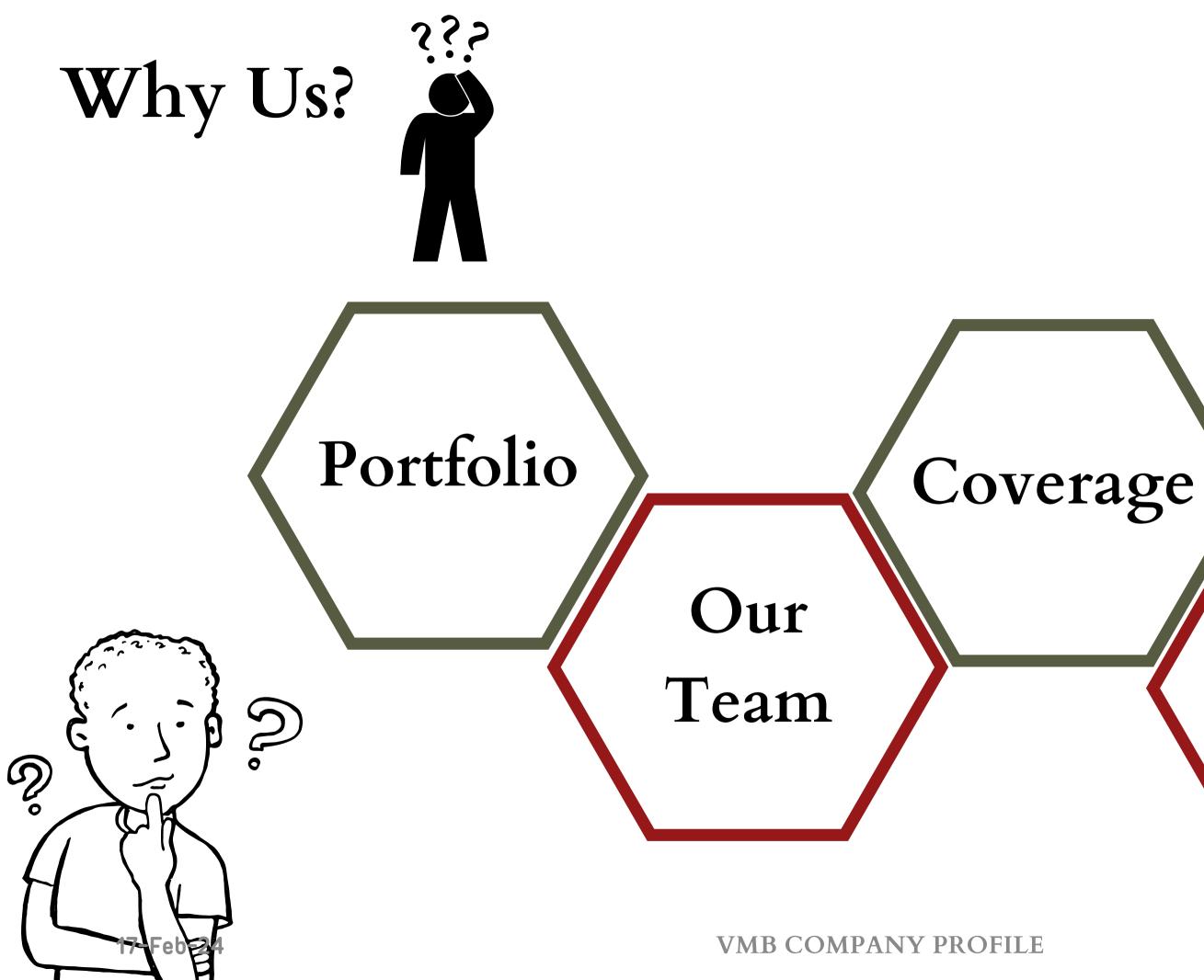




Our Values







Market Expert



Key To Success









Warehouse Capabilities

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Food Service



Key H.R. Strenghts



High Employee Satisfaction



Cordial & Vibrant Office Environment

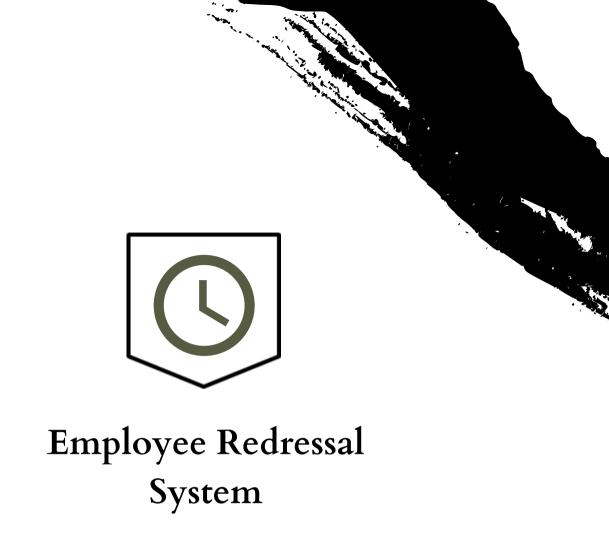


Minimum Employee Turnover Ratio



Open Door Policy

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In House Training by The Head of Department



Current Structure



17-Feb-24

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Annual Partner Business Plan



- Commence Product Launch
- Develop Trade Investment Strategy
- Implement Communication Initiatives
- Formulate Channel Strategy
- Establish Counter Strategies **Against Competitors**



- Forecasting
- Budget Allocation
- Inventory Management and Planning
- A&P (Advertising and Promotion) and Consumer **Promotion Plans**
- Visibility Planning and Proposal Development



REPORTING

- Stock and Sales Management in Accordance with Principal Requirements
- Creation and Delivery of Presentations
- Analysis of Sales Performance • Gathering and Utilizing Market Intelligence
- Conducting Store Audits



- Promo Packing Coordination
- Scheduling and Facilitating **Team Meetings**

COORDINATION

- Communication Regarding Trade Initiatives
- Coordination for POSM (Point of Sale Materials), Stickers, etc.



Time for New chapter – Partner Bahrain

Fine Tune the Model

- Establishment of a standalone VMB Sales team specifically for partners in Bahrain.
- Comprised of highly skilled and experienced sales professionals.
- Dedicated logistics and supply chain team to streamline operations.
- Agreement on mutually beneficial business terms.
- VMB's commitment to co-financial investments for mutual growth.

Overall Capabilities

- Strategic Vision and Approach:
- - Develop a strategic vision and strategy.
- Customize learning experiences and paths for the team.
- Provide training for the team.
- Conduct a comprehensive audit of current partner displays, agreeing on necessary corrections and timelines.
- Prepare for Joint **Business Planning (JBP)** with all key retailers.

Commit to Collaborate

- VMB and Partner mutually establish a partnership framework.
- Facilitate crossfunctional collaboration to ensure a smooth transition.
- Implement a structured process and define clear roles for planning purposes.
- Reach an agreement on a three-year future growth plan.

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Upgrade Negotiation

- Manage portfolios and categories for key accounts.
- Renegotiate visual displays across the market.
- Identify all "scale builders" and calculate ROIs.

Supercharge Insights

- Share periodic reports according to the plan.
- Provide granular market insights and perspectives.
- Offer real-time analytics and feedback on all New Product Developments (NPDs) and promotions.
- Track competition and facilitate communication regarding it.



VMB: Your partner in Bahrain Eight reasons to work with us in Bahrain



Sectoral Expertise Well experienced team with cross-category experience, with great multitasking capabilities.

Motivated Team

At VMB we have a strongly motivated team. Culture of entrepreneurship & self-drive, with excellent internal dynamics and teamwork. This positive culture creates room for brands to grow.

Financial Strength

The real business results we delivered over 120 years have earned the trust of our clients, financial institutions enabling us to invest and grow the business.

Hungry. Humble

Right from the start, VMB has been devising and delivering integrated retail solutions for our global clients. Working with brands to create Joint Business plans



Market Displays Pillar Branding





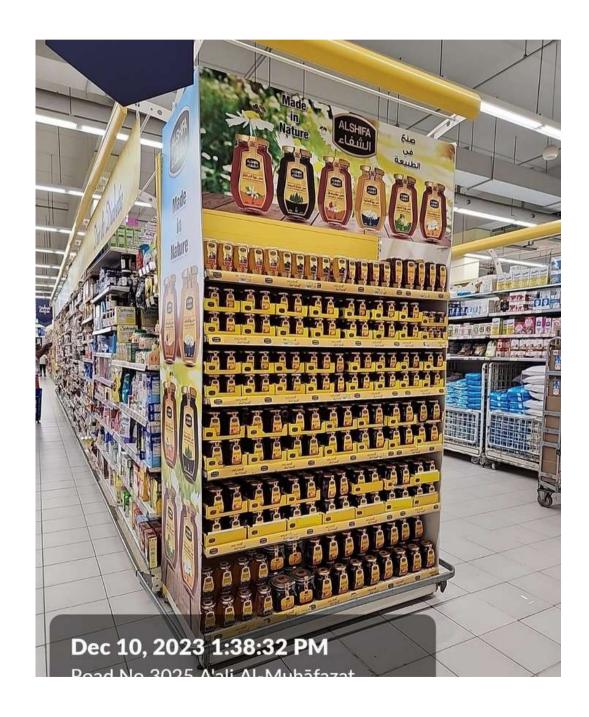
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Market Displays End Gandola Display

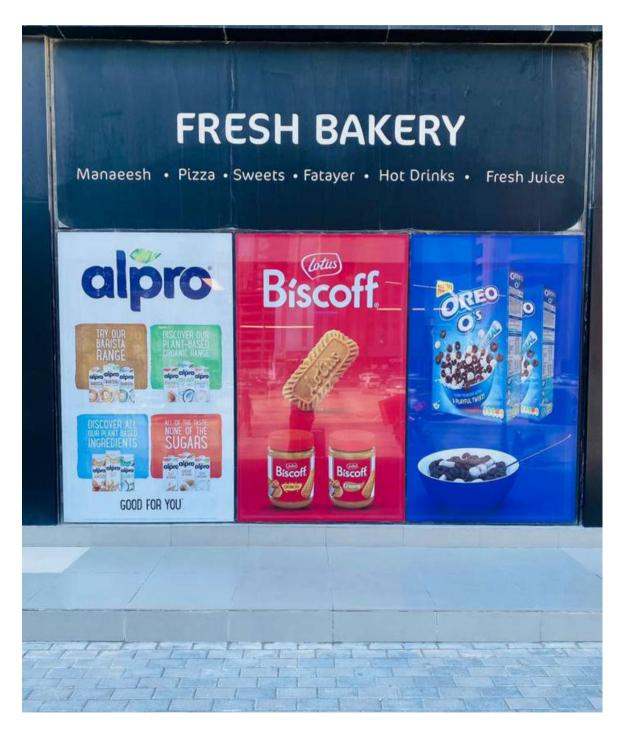






Market Displays Glass Branding





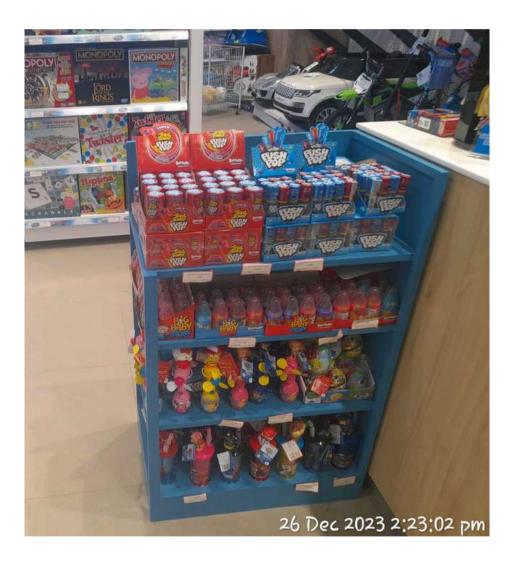
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Market Displays Checkouts









Market Displays Seasonal Off Shelf Visibility





Off-Shelf Visibility





Major Product Segments





Confectionary - Major Brands



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Confectionary - Major Brands







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Daily Staples - Major Brands































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Daily Staples - Major Brands



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Snacking - Major Brands





Ovomaltine





Snacking - Major Brands





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Snacking - Major Brands











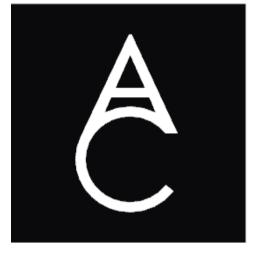
Beverages - Major Brands



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LUSCOMBE DRINKS





Frozen/Chilled







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Brand Awareness





• Exclusive Branding

- Secondary Displays
- Eye Catchy Promotions

Representation of our Brands. VMB

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• In Store Sampling

- Events
- Social Media Presense





Brand Awareness





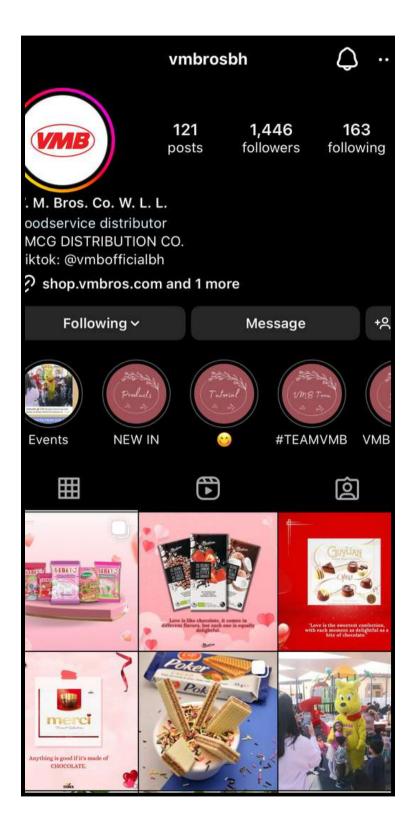




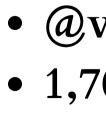




Social Media Presence - Instagram





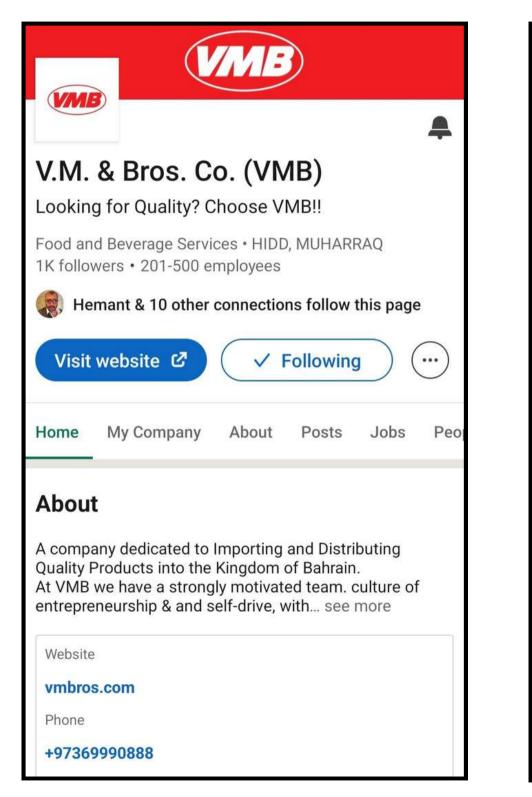


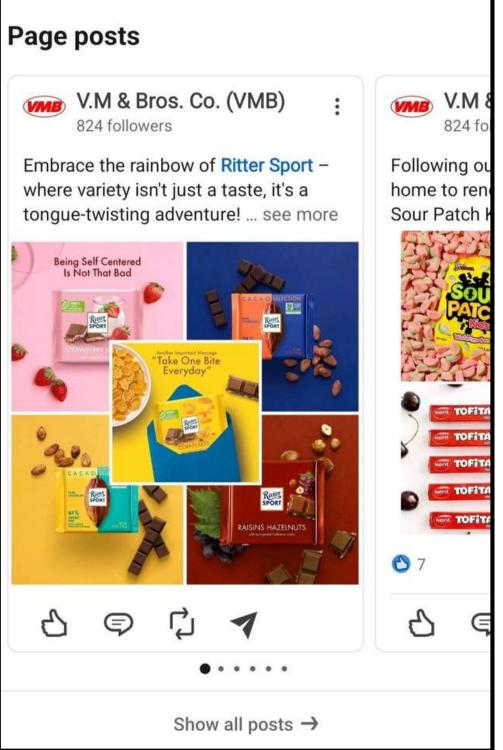
• @vmbrosbh • 1,700+ Followers





Social Media Presence - Linkedin



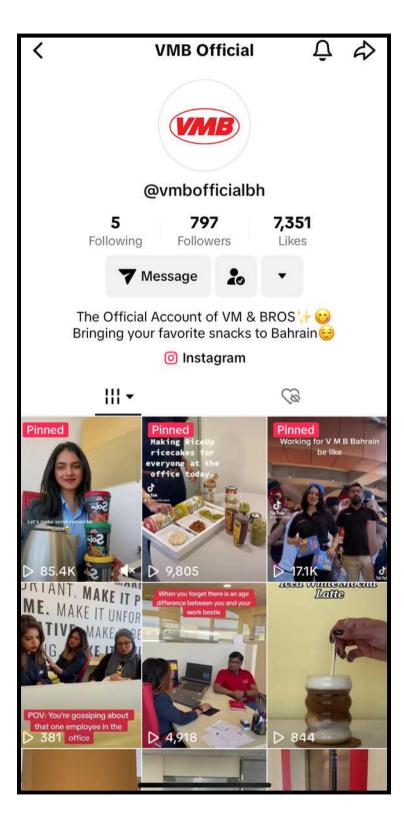


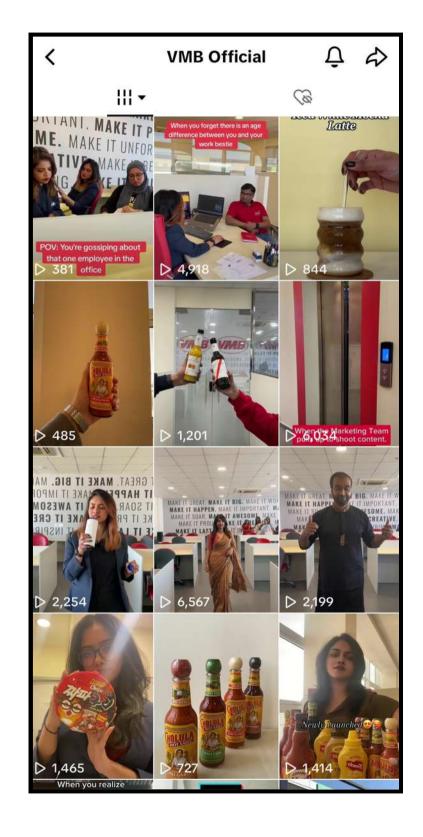
V. M. & Bros. Co, 1,000+ Followers





Social Media Presence - Tiktok





• @vmbofficialbh • 800+ Followers 7,000+ Likes







ISO CERTIFIED Since 2021



The initiation of our e-commerce platform.

Launched in November 2021, it has garnered over 200 orders.



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